

NDCI Conference

National Rehabilitation Framework

Training 4th November 2011



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Context....

- ❑ **National Drugs Rehabilitation Implementation Steering Committee(NDRIC)** has responsibility for overseeing implementation and monitoring of recommendations
- ❑ Developed a National Rehabilitation document 2010



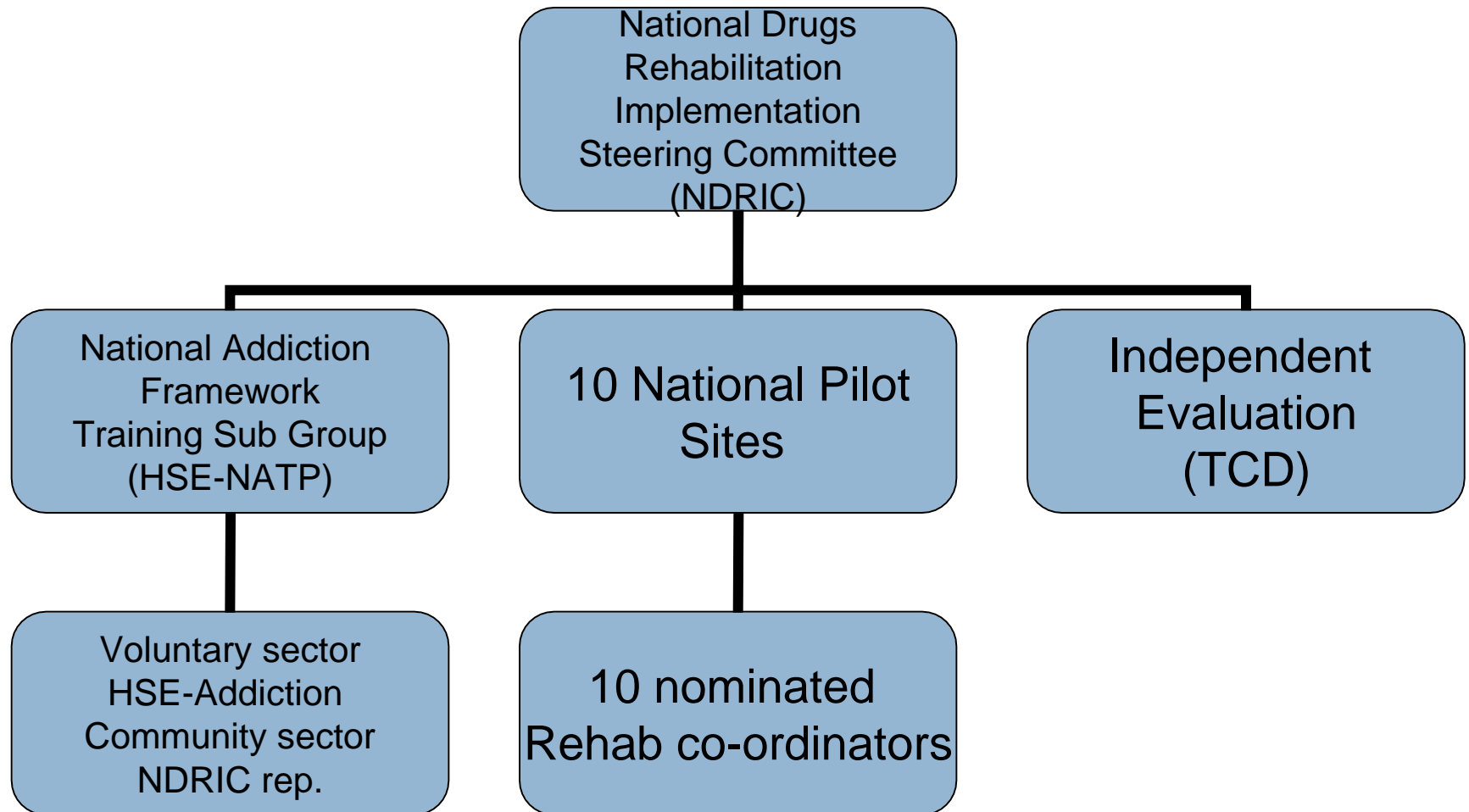
National Drugs Strategy 2001-2008
Rehabilitation

Department of Community, Rural and Gaeltacht Affairs

Report of the Working Group on Drugs Rehabilitation, May 2007

Treatment
Rehabilitation

National Structure



Pilot Sites:

1. North Eastern Regional Drugs Task Force
2. Dublin NEDTF
3. Dublin Inner City DTF
4. Dun Laoghaire/Rathdown DTF
5. Ballyfermot DTF
6. Canal Communities DTF
7. South East Regional Drugs Task Force
8. Blanchardstown DTF
9. Cork LDTF+ Southern RDTF
10. Midwest Regional Drugs Task Force

The 2010 National Drugs Rehabilitation Framework document recommends:

- Developing a **quality standard framework** which builds upon existing standards
- Practising+ working **key working, case management** and **care planning** processes
- Developing agreed ways of working=**protocols**
- Developing agreed ways of communication with agencies=**service level agreements**
- Identifying **core competencies** and **training needs** and ensuring that such needs are met

National Addiction Training Programme(HSE)

- enhance the skills of staff working in frontline practice by expanding knowledge, challenging attitudes and improving practice
- focus on improving the relationship which needs to be built between an individual and their worker-the length, depth and focus of the relationship will vary
- training based on the acknowledgement and recognition of the complexities in helping people with alcohol and drug problems
- rehabilitation may involve a long term perspective involving multiple interventions with multiple organisations working together over time to support a recovery/stabilisation experience.

KEY Tasks of Sub group:

- In line with the NRRF document, best practice in the following areas was identified:
 1. **Key Working** as the process undertaken by the key worker to ensure the delivery and ongoing review of the care plan.
 2. **Care Planning** as a process for setting goals based on the needs identified through an assessment, and planning interventions to meet those goals with the service user. Care Planning is a core requirement of structured drug treatment.
 3. **Case Management** as the process of co-ordinating the care of a service user through a shared care plan and resolving any blocks and gaps as they arise.

Module Descriptors:

- **Aim of module**
- **Learning outcomes**
- **Course content**
- **Skills content**
- **Teaching and learning strategy**
- **Assessment**
- **Course evaluation**
- **Essential pre course reading and other relevant reading**
- **NDRF definitions**

Introductory Meetings:

- Make contact with managers and staff of local pilots
- Highlight some results from on line survey
- NDRF document- core components
- Highlight key areas of training mentioned in the report
- Present training plan
- Enquire about other training needs

Tender Specification:

- 1 Training Agency to ensure national standardisation
- Adherence to 3 module descriptors + adaptation work closely with nominated rehab coordinator to set training priorities and contextualise details of training
- training to be based on scenarios from trainees experience of involvement in local pilot
- Pre and post training self assessment
- The National Drugs Rehabilitation Framework 2010 key organisational standards to be promoted within the training.

Training spec contd....

- Training modules and topics are required to provide the best evidence and guidelines for best practice within each module
- 6 days of training per pilot site= 60 days
- 2 days per module
- 1 pilot training site prior to Christmas
- 9 remaining sites= 54 days to be completed
Spring 2012

Learning Curve Institute

- Successful tender due to adherence to specifications
- Provision of evidence and guidelines for best practice within each module
- Availability of qualified personnel with clinical experience
- Quality assurance+ standardisation

Evaluation;

- A detailed evaluation tool will be developed that will assess the implementation of the Rehabilitation Framework; structures, process and outcome indicators in relation to service users and providers.

Future work for NATP....

1. Close monitoring of on going training
2. Training for Managers in supervising staff
3. Training for trainers in 3 key modules
4. Training for Tier 1 +2 services in Brief Intervention
5. To seek accreditation for training
6. Other training needs within available resources

Thank you

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